



SAFEGUARDING CHILDREN AND VULNERABLE ADULTS

The purpose of this policy statement is to protect from harm children and vulnerable adults who attend our concerts and workshops and who have direct contact with Devon Baroque players, management and volunteers.

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children and vulnerable adults in England.

We believe that:

- children and vulnerable adults should never experience abuse of any kind
- we have a responsibility, as far as we are able, to keep them safe and protect them from harm.

We recognise that:

- if children or vulnerable adults attend our concerts without parents or responsible adults to look after them, their safety and special needs are recognised
- music is an essential element in promoting the welfare and wellbeing of the young and vulnerable
- all children and vulnerable adults, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.

We acknowledge that we will seek to keep children and vulnerable adults safe by valuing, listening to and respecting them. It is not the role of Devon Baroque's players, management team, trustees or volunteers to decide whether a child has been abused or not. This is the task of the relevant authorities. It is however, everybody's responsibility to ensure that concerns are shared and appropriate action taken.

In the event that we work with children in, for example, a music workshop, we will only do so when either parents, teachers or DBS checked adults from the sponsoring organisation are present.

We have no way of knowing if unaccompanied, vulnerable adults are in the audience for our concerts. In the event that someone finds themselves mentally unable to cope with the situation around them, we will show them kindness and consideration as we would for anyone in distress and seek to refer them to the care of an appropriate authority.

We will ensure that Devon Baroque's players, trustees, management team and volunteers are all made aware of this policy.

Devon Baroque Management Committee
September 2022